

OUR COMMITMENT TO SAFETY, PEOPLE'S HEALTH AND ENVIRONMENTAL PROTECTION

At Biomasse Italia, we generate electricity from renewable sources, namely solid biomass, intended as the biodegradable fractions derived from forest management activities, energy crops, and agricultural and agro-industrial operations.

We promote integrity, transparency and fairness, which form the foundation of our values.

Our daily commitment is focused on protecting the safety and health of people.

We pay particular attention to environmental sustainability because we believe it makes a tangible contribution to enhancing our competitiveness and helping to protect the planet.

Our biomasse power plants are distinguished by their high flexibility and reliability, while operation in compliance with stringent environmental and safety standards.

This commitment drives the continuous improvement of our performance and the satisfaction of our stakeholders. Open dialogue is always at the heart of our actions and behaviours, for the benefit of people's health and safety and with the utmost respect for the environment, which are key elements of our company's success.



WE WORK SAFELY

For biomasse italia, the safety and health of people are fundamental values in all our activities. For this reason, our goal is zero accidents, as we consider any type or form of injury unacceptable. We work safely by leading by example and following principles that are an integral part of our corporate culture:

- We provide everyone with a safe and ergonomic working environment that safeguards health and protects people's physical and mental well-being.
- We promote a strong culture of prevention by acting on both working conditions and individual risk awareness, recognizing hazard reporting as a key factor in accident prevention.
- We encourage all employees, contractors and suppliers to take care of one another and to immediately stop any unsafe activity or working condition.
- We promote the continuous improvement of health and safety in the workplace by encouraging people to play an active role and by involving all relevant stakeholders.



WE CARE FOR AND RESPECT THE ENVIRONMENT

Our continuous commitment is to monitor and manage every environmental aspect of our operations by maintaining, optimizing and improving the performance of our electricity generation facilities:

- We use natural and energy resources responsibly and sustainably, in compliance with efficiency, cost-effectiveness and quality requirements
- We respect and protect the local environment and biodiversity in which our plants and infrastructures operate
- We proactively work to minimize emissions and discharges at source, promoting the reduction, reuse and recovery of all types of waste
- We promote management practices



LET'S MAKE A TEN-POINT PACT

1. WORK IN COMPLIANCE WITH APPLICABLE REGULATIONS TO PREVENT ANY FORM OF "UNSAFE BEHAVIOUR" IN THE PERFORMANCE OF BUSINESS ACTIVITIES
2. BE AN EXAMPLE OF PREVENTION
3. BE A SUSTAINABLE COMPANY
4. PREVENT ALL TYPES OF ACCIDENTS THROUGH CAREFUL AND CONTINUOUS RISK ASSESSMENT
5. SYSTEMATICALLY MONITOR ENVIRONMENTAL, PROCESS AND PERFORMANCE PARAMETERS
6. DEFINE CLEAR ROLES AND RESPONSIBILITIES WITHIN THE ORGANIZATION
7. ENHANCE THE SKILLS OF ALL EMPLOYEES THROUGH CONTINUOUS TRAINING, THE SHARING OF INFORMATION, AND THE EXCHANGE OF OPERATIONAL EXPERIENCE
8. PROMOTE, AT ALL LEVELS OF THE ORGANIZATION, THE SHARING OF KNOWLEDGE, EXPERIENCE, AND ACHIEVED RESULTS, THROUGH THE SYSTEMATIC ANALYSIS OF EVERY ADVERSE EVENT
9. CONSIDER MISTAKES AS OPPORTUNITIES FOR LEARNING AND NEVER HIDE THEM
10. WORK WITH SUPPLIERS WHO EMBRACE A CULTURE OF PREVENTION, QUALITY, AND SUSTAINABILITY